

**Internal Affairs Unit
2014 Annual Report**

| Case Type | Year 2014 | Year 2013 | Year 2012 | Year 2011 |
|-------------------------|------------------|------------------|------------------|------------------|
| Internal Investigations | 38 | 40 | 40 | 61 |
| Administrative Review | 18 | 18 | 19 | 18 |
| Memorandum to File | 7 | 19 | 14 | 7 |
| Notices of Claim | 54 | 73 | 63 | 53 |
| Referrals | 28 | 25 | 56 | 22 |
| Totals | 145 | 175 | 192 | 161 |

| Total involved cases | Year 2014 | Year 2013 | Year 2012 | Year 2011 |
|-----------------------------|------------------|------------------|------------------|------------------|
| Police Bureau | 59 | 55 | 71.5 | 60 |
| Jail Bureau | 74 | 104 | 107.5 | 78 |
| Court Security | 7 | 10 | 10 | 12 |
| Civil Bureau | 0 | 4 | 0 | 0 |
| Civilian | 5 | 2 | 3 | 11 |
| Totals | 145 | 175 | 192 | 161 |

| Case Findings (inclusive of all bureaus)* | Year 2014 | Year 2013 | Year 2012 | Year 2011 |
|--|------------------|------------------|------------------|------------------|
| Sustained | 77 | 36 | 39 | 26 |
| Not Provable | 19 | 5 | 8 | 13 |
| Exonerated | 2 | 11 | 1 | 2 |
| Unfounded | 11 | 21 | 4 | 16 |
| Policy Failure | 1 | 0 | 0 | 1 |

| Dispositions of Sustained Cases | Year 2014 | Year 2013 | Year 2012 | Year 2011 |
|--|------------------|------------------|------------------|------------------|
| Retired | 0 | 1 | 1 | 1 |
| Terminated | 0 | 0 | 1 | 0 |
| Resigned | 4 | 2 | 3 | 4 |
| Suspended | 12 | 14 | 17 | 13 |
| Demoted | 0 | 0 | 2 | 0 |
| Counseling Memorandum | 6 | 3 | 0 | 4 |
| Memorandum of Record | 3 | 2 | 4 | 5 |
| Verbal Counseling | 7 | 5 | 0 | 3 |
| Letter of Reprimand | 4 | 6 | 4 | 1 |
| Policy failure | 1 | 0 | 0 | 1 |
| EAP | 0 | 0 | 0 | 0 |
| Pending Discipline/Disposition | 3 | 2 | 9 | 7 |
| Investigation Not Completed | 26 | 32 | 29 | 14 |
| Memorandum of Understanding | 0 | 0 | 1 | 0 |
| Training | 1 | 2 | 1 | 1 |
| Total days suspended | 173 | 170 | 97 | 201 |

*Figures in "Case Findings" do not necessarily balance due to multiple allegations that may involve multiple personnel in some cases. Does not include cases started in 2013 but finished in 2014.